

MARINE RECONNAISSANCE FOUNDATION

Date: June 5, 2013

Subject: Marine Reconnaissance Foundation Non-Discriminate Policy

1. The following Non-Discriminate Policy applies to all Directors, Officers, and employees of the Marine Reconnaissance Foundation:
 - a. No person is excluded from the services of the Foundation because of race, color, religion, sex, age, gender orientation, national origin or physical or mental disability.
 - b. There will be no discrimination on the basis of race, color, religion, sex, age, gender orientation, national origin or physical or mental disability with regard to hiring, assignment, promotion or other conditions of staff employment.
 - c. There will be no discrimination on the basis of race, color, religion, sex, age, gender orientation, national origin or physical or mental disability in membership on the agency's governing body.
2. This policy will be reviewed and affirmed at each of the annual Board of Directors meeting.



David C. Danel
President/CEO